



Security Policy

I. Purpose

First Majestic is committed to the physical protection of their human resources and assets, with the implementation of practices and policies to ensure their safety and integrity.

II. Policy

The company will strive to provide advanced technological, financial, and human resources needed to manage their security operations, ensuring the protection of their assets and human resources, including employees, contractors, visitors and neighboring communities.

III. Guidelines

The Company will strive to:

- Identify, evaluate, eliminate and / or mitigate the risks associated with the protection of our personnel, assets and reputation.
- Implement procedures and monitoring systems that will assist with access control and the protection of company assets.
- Work to continuously identify and establish programs that protect employees, company assets and shareholders from loss from any criminal activities through the application of best available practices aligned to our values and corporate standards.
- Encourage employees to contribute to their own physical security and that of their coworkers.

The protection of our human resources and company assets will be achieved with a strict compliance with all legal regulations and in harmony with the Voluntary Principles on Security and Human Rights.