

Topic	Metric	SASB Code	2019	2020	2021	2022
Sustainability Reporting						
Biennial ESG Report			2021 ESG Report			
			2019 ESG Report			
General						
Company	Total employees	EM-MM-000.B	4,681	4,259	5,287	4,634
	Permanent employees		3,305	2,680	3,055	2,905
	Contract employees		1,376	1,579	2,232	1,729
	Silver eq produced (ounces)	EM-MM-000.A	25,554,288	20,379,010	26,855,783	31,252,921
	Silver produced (ounces)		13,241,118	11,598,380	12,842,944	10,522,052
	Gold produced (ounces)		134,580	100,081	192,353	248,394
	Ore processed (tonnes)		2,831,999	2,213,953	2,705,995	3,468,987
	Revenue (Mil USD)		363.9	363.9	584.1	624.2
Operating mines		6	3	4	4	
Environmental						
General Environmental	Certifications		EMS is consistent with ISO 14001			
Emissions & Climate Change	Scope 1 emissions (tCO ₂ e)	EM-MM-110a.1	74,628	59,322	61,889	70,351*
	Scope 2 emissions (tCO ₂ e)		46,118	21,335	22,328	70,535*
	Total Scope 1 & 2 emissions (tCO ₂ e)		120,745	80,657	84,217	140,886*
	Total energy consumption (Gj)	EM-MM-130a.1	1,534,961	1,254,101	1,395,072	1,480,634
	Total energy intensity (Gj / tonne ore processed)		0.54	0.57	0.52	0.43
Water	Total water use (m3)		1,306,086	1,370,816	1,594,267	3,227,225*
	Water use intensity (m3 / tonne ore processed)		0.46	0.62	0.59	0.93
	Groundwater withdrawal (m3)	EM-MM-140a.1	914,068	580,300	655,156	2,379,122*
Tailings & Waste	Management approach & tailings inventory	EM-MM-540a.1	FMSC Tailings Information			
		EM-MM-540a.2				
Social						
Workforce & DEI	Percent women		12%	12%	12%	13%
	Percent women in senior management		29%	29%	22%	25%
	Percent women on Board of Directors		50%	33%	43%	43%
	DEI Policy		FMSC DEI Policy			
OHS Certifications	Certifications		PASST Safe Company Level 1 - Santa Elena and La Guitarra sites PASST Safe Company Level 2 - Del Toro site			
Occupational Health & Safety ¹	Fatality rate ² - Total	EM-MM-320a.1	0.02	0.03	0	0
	Fatality rate ² - Employees		NA	0	0	0
	Fatality rate ² - Contractors		NA	0.07	0	0
	Near-miss frequency rate ²		2.48	2.42	1.75	1.22
	Total recordable injury frequency rate ² - Total		1.44	0.95	0.93	1.17
	Total recordable injury frequency rate ² - Employees		NA	0.56	0.74	1.31
	Total recordable injury frequency rate ² - Contractors		NA	1.55	1.16	0.97
	Lost time injury frequency rate ²		0.71	0.31	0.24	0.54
Total hours of health & safety training		4,525	3,228	11,960	47,941	
Labor Relations	Percent of workforce covered under collective bargaining agreements	EM-MM-310a.1	39%	32%	26%	29%
	Number and duration of strikes	EM-MM-310a.2	0	0	0	0
Community Engagement	Approach to corporate social responsibility		FMSC approach to Corporate Social Responsibility			
Governance						
Ethics	Business ethics policy	EM-MM-510a.1	FMSC Code of Ethical Conduct			
Board of Directors	Size of the Board		6	6	7	7
	Independent directors on Board (# of #)		5 of 6	5 of 6	6 of 7	5 of 7
	Independent Chair (Y/N)		Yes	Yes	Yes	Yes
	Board average tenure (years)		9	7.1	4.8	5.8
	Board meetings held		15	16	15	15
	All directors attended >75% of meetings (Y/N)		Yes	Yes	Yes	Yes
Shareholder rights	Equal voting rights (one vote per share)		Yes	Yes	Yes	Yes
	Annual Say on Pay voting support		87.00%	97.86%	60.79%	26.17%
	Shares outstanding as of December 31		208,112,072	221,965,011	260,050,658	272,577,979
Governance	Total executives		14	14	18	16
	Sustainability disclosures independently verified/assured		No	NA	No	NA
	UN Global Compact signatory		No	No	No	No
	ESG Committee oversight		No	No	No	Yes
	External auditor		Deloitte	Deloitte	Deloitte	Deloitte

* 2022 data related to environmental performance is materially different to previous years due to the addition of Jerritt Canyon

¹ H&S Metrics for Mexico operations only; Jerritt Canyon excluded

² Rate per 200,000 working hours