

GRI CONTENT INDEX

General Disclosures

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ORGANIZATIONAL PROFILE		
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102-2	Activities, brands, products, and services	About First Majestic Silver: Page 9
102-3	Location of headquarters	About First Majestic Silver: Page 10
102-4	Location of operations	About First Majestic Silver: Page 10
102-5	Ownership and legal form	Annual Information Form
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102-7	Scale of the organization	Annual Information Form
102-8	Information on employees and other workers	Highlights: Page 10 Our People: Page 21 Key Performance Data, Page 47
102-9	Supply Chain	Local Communities: Page 34
102-10	Significant changes to the organization and its supply chain	Not applicable inaugural year
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102-23	Chair of the highest governance body	First Majestic Website

DISCLOSURE	DESCRIPTION	COMMENTS
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102-33	Communicating Critical Concerns	Strategy and Governance, Page 14
102-35	Remuneration Policies	2019 Management Information Circular
102-36	Process for determining remuneration	2019 Management Information Circular
102-37	Stakeholders' involvement in remuneration	2019 Management Information Circular Say on Pay Policy
STAKEHOLDER ENGAGEMENT		
102-40	List of stakeholder groups	Stakeholder Engagement, Page 20
102-41	Collective bargaining agreements	Our People, Page 22
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102-43	Approach to stakeholder engagement	Stakeholder Engagement, Page 19
102-44	Key topics and concerns raised	Stakeholder Engagement, Page 20 Local Communities, Page 30
REPORTING PRACTICE		
102-45	Entities included in the consolidated financial statements	Annual Information Form
102-46	Defining report content and topic Boundaries	About This Report, Pages 6, 8
102-47	List of material topics	About This Report, Page 8
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102-50	Reporting period	Jan 1 - Dec 31, 2019 About This Report, Page 6
102-51	Date of most recent report	May 2020 (Inaugural)
102-52	Reporting cycle	Annual
102-53	Contact point for questions regarding the report	Inside Cover info@firstmajesticsilver.com
102-54	Claims of reporting in accordance with GRI Standards	Core
102-55	GRI Content Index	GRI Index, page 51
102-56	External assurance	About This Report, Page 7

Topic Specific Disclosures

DISCLOSURE	DESCRIPTION	COMMENTS
ECONOMIC		
103-1/2/3	Management Approach	Local Communities, Page 29
201-1	Direct economic value generated and distributed	Local Communities, Page 32
202-2	Proportion of senior management hired from the local community	Our People, Page 24
201-4	Financial assistance received from government	Local Communities, Page 32
203-1	Infrastructure investments and services provided	Local Communities, Page 33
204-1	Proportion of spending on local suppliers	Local Communities, Page 34
ENVIRONMENT		
103-1/2/3	Management Approach	Environment, Page 36 Water Management, Page 37 Mining Waste, Page 40 Energy and Emissions, Page 43 Reclamation and Closure, Page 45
302-1	Energy consumption within the organization	Energy and Emissions, Page 43 Key Performance Data, Page 49
302-3	Energy intensity	Energy and Emissions, Page 43 Key Performance Data, Page 49
303-1	Interactions with water as a shared resource	Water Management, Page 37 Key Performance Data, Page 48
303-2	Management of water discharge-related impacts	Water Management, Page 37
303-3	Water withdrawal	Water Management, Page 38
303-4	Water discharge	Water Management, Page 38
303-5	Water Consumption	Water Management, Page 38
MM1	Amount of land (owned or leased, and managed for production activities or extractive use disturbed or rehabilitated)	Reclamation and Closure, Page 46 Key Performance Data, Page 50
MM2	The number and percentage of total sites identified as requiring biodiversity management plans according to stated criteria, and the number (percentage) of those sites with plans in place	None
304-3	Habitats protected or restored	Reclamation and Closure, Page 46
305-1	Direct (Scope 1) GHG emissions	Energy and Emissions, Page 44 Key Performance Data, Page 50
305-2	Indirect (Scope 2) GHG emissions	Energy and Emissions, Page 44
305-4	GHG Emissions Intensity	Energy and Emissions, Page 44 Key Performance Data, Page 50
306-2	Waste by type and disposal method	Key Performance Data, Page 48
MM3	Total amounts of overburden, rock, tailings, sludges and their associated risk	Mining Waste, Page 41 Key Performance Data, Page 48
306-3	Significant spills	None
307-1	Non-compliance with environmental laws and regulations	None, Environment, Page 36
MM10	Number and percentage of operations with closure plans in place	100%, Reclamation and Closure, Page 46
103-2	Number of grievances about environmental impacts filed, addressed, and resolved through formal grievance mechanisms	Local Communities, Page 30

DISCLOSURE	DESCRIPTION	COMMENTS
SOCIAL	LABOUR PRACTICES AND DECENT WORK INDICATORS	
103-1/2/3	Management Approach	Our People, Page 21 Health and Safety, Pages 25-26
401-1	New employee hires and employee turnover	Key Performance Data, Page 47
403-1	Occupational health and safety management system	Health and Safety, Page 25
403-2	Hazard identification, risk assessment, and incident investigation	Health and Safety, Page 25
403-3	Occupational health services	Health and Safety, Page 28
403-4	Worker participation, consultation, and communication on occupational health and safety	Health and Safety, Page 26
403-5	Worker training on occupational health and safety	Health and Safety, Page 26
403-6	Promotion of worker health	Health and Safety, Page 28
403-8	Workers covered by an occupational health and safety management system	Health and Safety, Page 25
403-9	Work-related injuries	Health and Safety, Page 27
403-10	Work-related ill health	Health and Safety, Page 27
404-2	Programs for upgrading skills and transition assistance programs	Our People, Page 23
405-1	Diversity of governance bodies and employees	Our People, Page 24
MM4	Number of strikes and lock-outs exceeding one week's duration, by country	None
HUMAN RIGHTS		
103-1/2/3	Management Approach	Human Rights, Page 18
406-1	Incidents of discrimination and corrective actions taken	None
407-1	Operations and suppliers in which the right to exercise freedom of association and collective bargaining may be at risk	None
408-1	Operations and suppliers at significant risk for incidents of child labour	Human Rights, Page 18
409-1	Operations and suppliers at significant risk for incidents of forced or compulsory labour	None
MM5	Total number of operations taking place in or adjacent to Indigenous Peoples' territories, and number and percentage of operations or sites where there are formal agreements with Indigenous Peoples' communities	Local Communities, Page 32
103-2	Number of grievances about human rights impacts filed, addressed and resolved through formal grievance mechanisms	Human Rights, Page 18
SOCIETY		
103-1/2/3	Management Approach	Local Communities, Page 30
413-1	Operations with local community engagement, impact assessments, and development programs	Local Communities, Page 32
205-1	Operations assessed for risks related to corruption	Strategy and Governance, Page 14
205-2	Communication and training on anti-corruption policies and procedures	Strategy and Governance, Page 14
205-3	Confirmed incidents of corruption and actions taken	Strategy and Governance, Page 14
415-1	Political Contributions	Local Communities, Page 32
103-2	Number of grievances about impacts on society filed, addressed and resolved through formal grievance mechanisms	Local Communities, Page 30
MM6	Number and description of significant disputes relating to land use, customary rights of local communities and Indigenous Peoples	Local Communities, Page 32
MM10	Number and percentage of operations with closure plans	Reclamation and Closure, Page 46