

# KEY PERFORMANCE DATA

## Our People

Total workforce by location, employment type and gender

LOCATION	FULL-TIME EMPLOYEES			CONTRACTORS			TOTAL		
	F	M	TOTAL	F	M	TOTAL	F	M	TOTAL
<b>MEXICO</b>									
San Dimas	124	1,213	1,337	42	467	509	166	1,680	1,846
Santa Elena	37	288	325	14	398	412	51	686	737
La Encantada	36	436	472	22	193	215	58	629	687
La Parrilla	40	224	264	15	83	98	55	307	362
La Guitarra	3	24	27	4	18	22	7	42	49
Del Toro	21	230	251	—	63	63	21	293	314
San Martín	26	272	298	3	23	26	29	295	324
Offices, Exploration, Central Shop	80	212	292	4	27	31	84	239	323
<b>MEXICO TOTAL</b>	<b>367</b>	<b>2,899</b>	<b>3,266</b>	<b>104</b>	<b>1,272</b>	<b>1,376</b>	<b>471</b>	<b>4,171</b>	<b>4,642</b>
<b>CANADA</b>									
Vancouver Corporate Office	15	24	39	—	—	—	15	24	39

## New employee hires and turnover

New employee hires by country, age group and gender\*

<b>MEXICO</b>	F	M	TOTAL
<30	29	63	92
Between 30 and 50	11	84	95
>50	0	18	18
<b>TOTAL</b>	<b>40</b>	<b>165</b>	<b>205</b>
% of new hires	20%	80%	100%
<b>CANADA</b>			
<30	0	0	0
Between 30 and 50	5	2	7
>50	0	2	2
<b>TOTAL</b>	<b>5</b>	<b>4</b>	<b>9</b>
% of new hires	56%	44%	100%

Employee turnover rate by country, age group and gender\*

<b>MEXICO</b>	F	M	TOTAL
<30	5.4%	2.2%	2.6%
Between 30 and 50	5.4%	3.0%	3.3%
>50	0.3%	1.2%	1.1%
<b>TOTAL TURNOVER</b>	<b>11.2%</b>	<b>6.5%</b>	<b>7.0%</b>
<b>CANADA</b>			
<30	6.7%	0%	2.6%
Between 30 and 50	13.3%	4.2%	7.7%
>50	0%	4.2%	2.6%
<b>TOTAL TURNOVER</b>	<b>20.0%</b>	<b>8.3%</b>	<b>12.8%</b>

\*excluding contractors

## Water Management

### Water Withdrawal (m<sup>3</sup>)

	GROUNDWATER	MINE DEWATERING	TOTAL
San Dimas	56,225	252,035	308,260
Santa Elena	296,050	924,520	1,220,570
La Encantada	421,256	—	421,256
La Parrilla	53,343	830,856	884,199
Del Toro	—	1,287,312	1,287,312
San Martin	84,842	—	84,842
La Guitarra	2,352	1,410,693	1,413,045

## Mining Waste

### Waste by Type and Disposal Method (tonnes)

	HAZARDOUS WASTE			NON-HAZARDOUS WASTE	
	RECYCLED	SECURED LANDFILL	ENERGY RECOVERY	RECYCLED	LANDFILL
San Dimas	28	92	48	644	164
Santa Elena	6	249	82	250	96
La Encantada	19	78	60	101	158
La Parrilla	4	76	19	120	30
Del Toro	—	64	10	52	11
San Martin	20	62	13	29	14

### Total Amounts of Overburden, Rock, Tailings, and Sludges and Their Associated Risks (tonnes)

	TAILINGS	WASTE ROCK
San Dimas	691,576	130,732
Santa Elena	875,516	162,078
La Encantada	810,874	131,197
La Parrilla	126,159	196,472
Del Toro	102,734	76,665
San Martin	103,629	113,264

## Energy and Emissions

### Energy Consumption within the Organization

NON-RENEWABLE ENERGY SOURCES	SAN DIMAS	SANTA ELENA	LA ENCANTADA	LA PARRILLA	DEL TORO	SAN MARTÍN
Diesel (litres)	3,458,771	17,555,273	3,068,782	605,619	376,643	500,254
Gasoline (litres)	33,878	132,546	139,875	54,324	35,810	22,574
Liquefied Natural Gas, LNG (litres)	—	—	18,018,098	—	—	—
Liquefied Petroleum Gas, LPG (kg)	—	160,428	512,459	—	—	—
Purchased electricity (KWh)	35,724,646	—	—	24,709,647	15,533,116	12,573,693
Coal (tonnes)	—	—	1,595	—	—	—

RENEWABLE ENERGY SOURCES	SAN DIMAS	SANTA ELENA	LA ENCANTADA	LA PARRILLA	DEL TORO	SAN MARTÍN
Hydroelectricity (KWh)	55,121,645	—	—	—	—	—

#### Notes:

- Data presented in KWH and GJ and obtained through direct readings
- Las Truchas hydro dam provides electricity to San Dimas
- Calorific values of each of the fuel sources, factors published by the Mexico Ministry of Environment and Natural Resources (SEMARNAT)

ENERGY CONSUMPTION BY SOURCE (GJ)	SAN DIMAS	SANTA ELENA	LA ENCANTADA	LA PARRILLA	DEL TORO	SAN MARTÍN	TOTAL
Diesel	131,330	666,574	116,522	22,995	14,301	18,995	970,716
Gasoline	1,143	4,472	4,719	1,833	1,208	762	14,137
Liquefied Natural Gas, LNG	—	—	745	—	—	—	745
Liquefied Petroleum Gas, LPG	—	7,660	24,470	—	—	—	32,130
Purchased electricity	128,609	—	—	88,955	55,919	45,265	318,748
Coal	—	—	47	—	—	—	47
Hydroelectricity	198,438	—	—	—	—	—	198,438
TOTAL	459,519	678,706	146,503	113,783	71,429	65,022	1,534,961

### Energy Intensity

ENERGY INTENSITY	SAN DIMAS	SANTA ELENA	LA ENCANTADA	OVERALL
Total energy consumption (GJ) per tonne of ore processed	0.664	0.775	0.165	0.542

### Direct (Scope 1) GHG Emissions

GHG EMISSIONS SCOPE 1	SAN DIMAS	SANTA ELENA	LA ENCANTADA	LA PARRILLA	DEL TORO	SAN MARTÍN	TOTAL
Gross direct GHG emissions in tonnes of CO <sub>2</sub> equivalent	9,968	47,818	12,299	1,877	1,172	1,493	74,628

### Energy Indirect (Scope 2) GHG Emissions

GHG EMISSIONS SCOPE 2	SAN DIMAS	SANTA ELENA	LA ENCANTADA	LA PARRILLA	DEL TORO	SAN MARTÍN	TOTAL
Gross location-based energy indirect GHG emissions in tonnes of CO <sub>2</sub> equivalent	18,827	—	—	12,478	8,186	6,626	46,118

### GHG Emissions Intensity

GHG EMISSIONS INTENSITY	SAN DIMAS	SANTA ELENA	LA ENCANTADA	OVERALL
Tonnes of CO <sub>2</sub> equivalent per tonne of ore processed	0.0416	0.0546	0.0138	0.036

#### Notes:

- The calculation includes CO<sub>2</sub>, CH<sub>4</sub> and N<sub>2</sub>O, and covers Scope 1 (direct consumption) and Scope 2 (purchased electricity)
- Base year 2019 and the National electric emission factors from the Mexico Ministry of Environment and Natural Resources (SEMARNAT), 2018.
- Calculated internally and externally audited

## Reclamation and Closure

### Amount of Land Owned or Leased, and Managed for Production Activities or Extractive Use Disturbed or Rehabilitated (Hectares)

	OPENING LAND BALANCE – DISTURBED AND NOT YET REHABILITATED	NEWLY DISTURBED IN 2019	NEWLY REHABILITATED LAND 2019 PART OF ASSET RETIREMENT OBLIGATIONS	CLOSING BALANCE: TOTAL LAND DISTURBED AND NOT YET REHABILITATED	NEWLY REHABILITATED LAND 2019 NOT PART OF ASSET RETIREMENT OBLIGATIONS	REHABILITATION AREA NAMES
San Dimas	135.05	—	—	135.05	0.26	Cupas Tailings
Santa Elena	82.44	6.78	—	89.22	—	—
La Encantada	66.65	1.26	—	67.91	50.00	Cielo Norteño
La Parrilla	82.19	—	1.00	81.19	3.65	Arroyo La Rosa; Ejido La Parrilla; Graceros property
La Guitarra	21.44	—	—	21.44	3.00	Tailings and infrastructure expansion
Del Toro	46.80	—	—	46.80	0.50	San Juan
San Martín	138.25	—	—	138.25	—	—